

ELECTIONS BYE LAWS 2004

1. Elections

The Elections to the Central Office Bearers and the Central Executive Committee shall ordinarily be held once a year through universal franchise of all members by one-member one-vote basis.

Provided that in a General Body Meeting called for the purpose of elections of the Federal Chapter, or, as the case may be, the Provincial Chapter, no other point, agenda or business can be issued, except the elections. After the elections have taken place and the new office bearers elected, and if the majority present so decides, an AGM can be held but that will be treated as a fresh meeting at the same venue rather than continuation of the elections meeting and separate minutes will need to be prepared.

2. Federal Chapter (Composition)

The Federal Chapter shall be the highest policy and decision making body on issues affecting the C.S.P/ P.A.S Officers. It shall also be representative of the officers posted or residing in Islamabad Capital Territory, Rawalpindi, the State of AJ&K and those posted in [Gilgit-Baltistan] *** delete Northern Areas***, and all member-officers posted or based outside Pakistan for whatsoever reason.

3. Provincial Chapters (nomenclature and composition):

- a. The Punjab Chapter shall represent the serving and ex-officers of the C.S.P or P.A.S, posted, based or residing in any part of Punjab, excluding the Rawalpindi district.
- b. The [Khyber-Pakhtunkhwa] *** delete NWFP*** Chapter shall represent the serving and ex-officers of the C.S.P or P.A.S, posted, based or residing in any part of Khyber-Pakhtunkhwa, both settled areas and the Provincially

Administered Tribal Areas (PATA). Provided that the officers serving in Federally Administered Tribal Areas (FATA) shall also be a constituent part of the K-Pk Chapter.

- c. The Sind Chapter shall represent the serving and ex-officers of the C.S.P or P.A.S, posted, based or residing in any part of Sind Province or the former princely states of Junagarh and Manavadar in case of their re-accession to Pakistan.
- d. The Balochistan Chapter shall represent the serving and ex-officers of the C.S.P or P.A.S, posted, based or residing in any part of the Balochistan Province.

***Explanation:** An ex-officer means any officer who has served in the defunct C.S.P cadre or the P.A.S cadre for no less than five years of qualifying service and then has retired, resigned, gone on deputation, is on leave (for whatsoever period) but not anyone who has been removed or compulsorily retired from service on grounds of proven charges of corruption, misconduct or financial impropriety.*

4. The elections for the office bearers and executive councils of the four Provincial Chapters shall be held on the same day, and if not possible, within 30 days at the latest, following the date elections to the central office bearers have taken place in Islamabad, or any other place, so decided by the outgoing CEC or the nominated election commissioners.

5. The Officers posted or residing in the areas mentioned in Rule 2 above can only vote for the Federal Chapter elections.

6. The officers deemed constituents of any of the four provincial chapters, within the definition of Rule 3 above, can vote for the Federal Chapter elections as well as for the Provincial Chapters elections.

Provided that if the elections of the Federal Chapter and a concerned Provincial Chapter are held on the same date, as provided for in Rule 4, the officers posted in the province can cast their vote manually for the provincial chapter and electronically for the

Federal Chapter, and not vice versa. The officers posted in Rawalpindi district/division can cast their votes and participate in all activities of the Punjab chapter without prejudice to their membership of the Federal Chapter.

7. Composition of Elected Councils

The Central Executive Committee shall consist of a President, a Senior Vice President, four Vice Presidents (representing each Provincial Chapter whose elected Presidents would be the ex-officio Vice Presidents of the Federal Chapter), a General Secretary, a Treasurer and eleven (11) members of the Central Executive Committee, from amongst the officers posted or based in Islamabad/ Rawalpindi/ AJK/G-B. It follows that the composition of the Federal Chapter shall not be complete unless the four provincial chapters are duly elected.

8. The same composition shall be followed by each of the four Provincial Chapters, except the provision of four Vice Presidents. As per Rule 7, each elected President of the Provincial Chapter shall be ex officio Vice President representing his/her chapter in the Federal Executive Committee. While the Vice President elected by the Federal Chapter shall be called the Senior Vice President of the Association. The Provincial Chapters shall not use the nomenclature of S.V.P for any of their office bearers.

9. Election Commissions and Voting Process For the purpose of elections, the outgoing President of the Association, in consultation with his Council, or if no office bearers exist at any time for any reasons, through a consensus of or in consultation with, the constituent officers of the Federal Chapter, an Election Commission shall be constituted, from senior or retired C.S.P/P.A.S officers, who are not themselves

candidates for any office, comprising:

- a. A Chief Election Commissioner
- b. Two Election Commissioners
- c. One Reserve Election Commissioner (in case any other member of the Commission fails to perform duties due to any force majeure)

10. The composition shall also apply to the Provincial Chapters' election commissions mutatis mutandis. And as far as possible, the election commissioners may be designated from amongst senior or retired C.S./P.A.S officers, posted or based in the province concerned.

11. Each Election Commission shall arrange and notify a date, time and venue for the elections and cause to be prepared nomination forms for each office.

- (i) If there are more than one nominations for any post, ballot papers shall be prepared and an electoral process shall take place on the election day.
- (ii) If there is just one nomination for one or all the posts, than that post or posts shall be declared elected unopposed on the election day by the concerned Election Commission.
- (iii) If no nominations are received till the given date, or less nominations are received than the posts up for elections till the due date, then the Election Commission shall invite nominations right on the election day at the venue and proceed, as per foregoing sub-Rule (i) or (ii), as the case may require. Provided further that if the majority of officers present so desire, further nominations for elections can be called for, then and there, without prejudice to any of the foregoing clauses.

12. Each member-officer shall be eligible to nominate and/or second maximum of one person for the election in a given year. The name of Proposer and Secunder shall be duly recorded by the Election Commission.

13. The Officers not posted in Islamabad and Rawalpindi, or being away on higher studies or deputation for a longer period, may request to vote by electronic voting for which the Chief Editor of the P.A.S Officers' website will make arrangements.

Provided that this option is not available for provincial chapter elections; and further provided that the electronic votes, if there are more than one candidates known beforehand for one or more posts, must reach the Chief Election Commissioner a clear two days in advance of the actual election day. The option of electronic voting can also be extended to, if the CEC, so agrees to officers who are part of Balochistan and Sind chapters who want to vote both in the Federal and their respective provincial chapters' elections. Electronic voting to officers of Khyber-Pakhtunkhwa and Punjab chapters shall not be allowed for federal chapter elections and they shall be required to come to the election venue (which is usually Islamabad) in person if interested in casting their votes for Federal Chapter, except in the rare case when Federal and Provincial chapter elections are taking place on the same day. Proxy voting shall not be allowed in any case.

14. Declaration of Result, Dispute Settlement and Amendments

The Chief Election Commissioner shall inform or cause to be informed through letters or emails or any other means deemed fit, the result of such election within seven days to the P.A.S officers' community.

15. In case of any dispute arising, the decision of the Election Commission through a majority vote shall be final.

16. The new office bearers shall take office as soon as the result is declared by the Election Commission and cease to hold office after two years if the elections, for whatsoever reason, could not be held within one year. The outgoing cabinet shall nominate an election commission for fresh elections within a time bracket of 30 days prior to the end of their (original or extended) tenure or 60 days after the end thereof. The validity of elections shall not be challenged merely for the reason that they could not be held within one and 60 days, or, as the case may be, two years and 60 days.

17. Any change in the election rules needs an approval of the General Body of the Association through a simple majority of those present and voting.